



CONCRETE PROFILES, INC.

3225 Anniston Rd.
Jacksonville, FL 32246
(904) 642-0055 FAX: (904) 482-0268

APPLICATION FOR EMPLOYMENT

FOR OFFICIAL USE ONLY

Date of Hire	_____
Pay Rate	_____
Supervisor	_____
Position	_____

We are an equal opportunity employer, dedicated to non-discrimination in employment on the basis of race, color, age, religion, sex, national origin, handicap, disability, or marital status.

Date: _____

Name: _____
Last First Middle

Are you 18 Yrs or Older? Yes No

Present Address: _____
Street Address City State Zip

Permanent Address: _____
Street Address City State Zip

Phone No. () _____ Referred By: _____

If related to anyone who works for the company,
state Name, Department, and Location: _____

In case of emergency, Please notify: _____
Name Address and Phone Number

EMPLOYMENT DESIRED

Position: _____ Date you can start: _____ Salary Desired: _____

Are you employed now? Yes No May we inquire of your present employer? Yes No

Have you ever applied at CPI before: Yes No Where: _____ When _____


Are there any days, shifts, or hours that you will not work? _____

If yes, please explain: _____


EDUCATION

	Name & Location of School	Degree/Certificate	Subjects Studied	Grade Average
High School				
College				
Trade Business or Correspondence School				
Other (including graduate school)				


Use back of page if you need more room.

 Have you ever been convicted of, or pled guilty, no contest or *nolo contendere* to a crime? Yes No

If yes, give details (date, place, offense(s), disposition): _____

 Have you ever been charged with a crime and either been placed on a court-ordered probation, had adjudication withheld, entered a pre-trial intervention program, or have any criminal charges pending now? Yes No

If yes, give details (date, place, offense(s), disposition): _____


 Have you ever been a defendant in a civil action for intentional tort(s), (e.g. assault, battery, intentional infliction of emotional distress), or an unlawful employment practice (e.g. sexual or racial harassment)? Yes No

If yes, give details (date, place, disposition): _____

EMPLOYMENT HISTORY


Date Month/Year	Name, Address, & Phone# of Employer	Position & Job Duties	Salary	Reason for Leaving
From: To:				
From: To:				
From: To:				
From: To:				

Use back of page if you need more room.

 Did you work for any of these employers under a different name(s)? Yes No

If yes, which employer(s), and under what names? _____

 Please explain any gaps in your employment history. _____

 Have you received any written reprimands or disciplinary actions during previous employment? Yes No

If yes, please explain: _____

 Have you ever been discharged or asked to resign? Yes No

If yes, please explain (including by whom, when, and for what): _____

REFERENCES

Name	Address	Business	Years Acquainted

EMPLOYMENT APPLICATION CERTIFICATION

I hereby certify that all of the facts and information listed on this employment application are true and complete. I understand that any false, incomplete, or misleading information given by me on this application is sufficient cause for rejection of this application. I also understand and agree that any such false, incomplete, or misleading information discovered on this application at any time after I am employed may result in my dismissal.

I hereby authorize the Company to investigate all statements contained in this application and to interview the references and previous employers listed in this application. I authorize the references and previous employers listed to give the Company all facts, opinions, and evaluations concerning my previous employment and any other information they may have, personal or otherwise, and release all such parties from any liability which may allegedly arise from furnishing such information to the Company, including but not limited to, any liability for defamation or invasion of privacy.

If I am offered employment, I understand that such offer will be conditioned upon satisfactory results of a background investigation and/or Company medical examination or inquiry, including a drug screen test. If then employed, I understand that my employment and compensation can be terminated, with or without cause or notice, at any time regardless of the successful completion of my probationary period, at the option of either the Company or myself. I understand that no supervisor or other representative of the Company other than the President of the Company has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

I further understand and voluntarily agree as a condition of employment or my continued employment, that I may be requested by the Company to submit to a urinalysis or other drug screen test and that my failure to take such test(s) when requested to do so or unsatisfactory test results will disqualify me for consideration for employment, or if I am then employed, may result in my immediate dismissal.

I certify that I have read, understand,
and agree with the above.

Date

Signature of Applicant



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Disclosure to Employment Applicant Regarding Procurement of A Consumer Report

In connection with your application for employment, Concrete Profiles, Inc., may obtain a consumer report on you as part of our process of considering you for employment. These reports may include public record information such as your driving record, criminal history and worker's compensation claims. Private information such as your credit history may also be obtained. The Fair Credit Reporting Act gives you specific rights in dealing with consumer reporting agencies. You will be given a summary of these rights.

APPLICANT'S AUTHORIZATION AND RELEASE

I hereby authorize Concrete Profiles, Inc. to obtain consumer reports about me as described above for the purpose of qualifying me for employment. I release Concrete Profiles, Inc. as well as Florida MVR Services, Inc. and all other entities from which the consumer reports are obtained from any claim or liability related to obtaining, compiling, or releasing such reports. I also agree that this authorization and release will remain on file for the term of my employment and will serve as an ongoing authorization to obtain consumer reports related to my employment.

Applicant's Name

Signature

Social Security Number

Driver License Number

State

Date



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CONCRETE PROFILES, INC. PRE-EMPLOYMENT DRUG TESTING POLICY

All employment applicants at Concrete Profiles, Inc. will undergo screening for the presence of illegal drugs or alcohol as a condition of employment.

Applicants will be given a list of common drugs, which may effects drug testing and an opportunity to report the use of legal (prescription) drugs before and after testing.

Any applicant with positive test results will be denied employment upon determination of sustance abuse, but may initiate another inquiry with the Company after six months.

The Company will not descriminate against applicants for employment because of past use of either drugs or alcohol. It is the current use of drugs or abuse of alcohol which prevents employees from properly performing their jobs that the Company will not tolerate.



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CONCRETE PROFILES, INC. PRE-EMPLOYMENT CERTIFICATION OF AGREEMENT

I DO HEREBY CERTIFY that I have received, read, understand, and agree to comply with Concrete Profiles, Inc. PRE-EMPLOYMENT DRUG TESTING POLICY. I understand that failure to comply with a drug testing request or a positive result on said test will lead to termination of employment.

Name of Employee (Please Print)

Signature

Date



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CONCRETE PROFILES, INC. PRESCRIPTION & OTC DRUGS WHICH CAN AFFECT YOUR PRE-EMPLOYMENT DRUG TESTING

- Alcohol: All liquid medications containing ethyl alcohol (ethanol). Read the label for alcohol content.
- Amphetamines: Obetrol, Biphedamine, Desoxyn, Dexedrine, Didrex.
- Cannabinoids: Marinol (Dronabinol, THC).
- Cocaine: Cocaine HCl topical solution (Roxanne).
- Opiates: Paregoric, Parepectollin, Donnagel PG, Morphine, Tylenol with Codine, Aspirin with Codine, Roitussin AC, Novahistine DH, Novahistane Expectorant, Dilaudid (Hydromorphone), M-S Contin and Rexanol (Morphinr Sulfate), Percodan, Vicodin, etc.
- Barbiturates: Phenobarbital, Tuinal, Amytal, Nembutal, Setonal, Lotusate, Piorinal, Pioricet, Esgit, Butisol, Butabarbital, Butabital, Phrenilin, Triad, etc.
Benzodiazepines: Activan, Axene, Clonopin, Dalmane, Diazepam, Librium, Xanax, Serax, Tranxene, Valium, Venstran, Halcion, Paxipam, Restoril, Centrax.
- Methadone: Dolophine, Methadose.
- Propoxyphene: Darvocet, Darvon N, Dolene, etc.

Please list prescription drugs taken within the last 30 days. This is for your use only at this time.

Signature

Preston Napier – Project Manager
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